



2026

Profile

Profile

In a world undergoing constant change, VINCI Energies contributes to the environmental transition by helping bring about major trends in the digital landscape and energy sector.

VINCI Energies' teams roll out technologies and integrate customised multi-technical solutions, from design to implementation, operation and maintenance. With their strong local roots and agile and innovative structure, VINCI Energies' 2,200 business units have positioned themselves at the heart of the energy choices of their customers, boosting the reliability, efficiency, and sustainability of their infrastructure and processes.

VINCI Energies strives for global performance, caring for the planet, useful to people and committed to local communities.



*Find
out more*

Key figures

Revenue in 2025

€21.6 bn

2025 operating profit
from ordinary activities

€1,606 m
7.4%
operating margin

2025 net profit

€920 m
4.3%
net margin

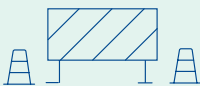
109,000
employees



2,200
business units



300,000
projects



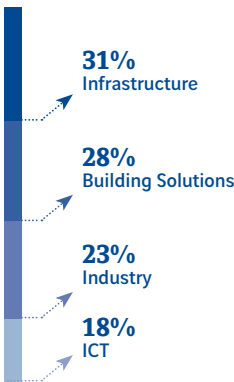
€70K
Average
project
value



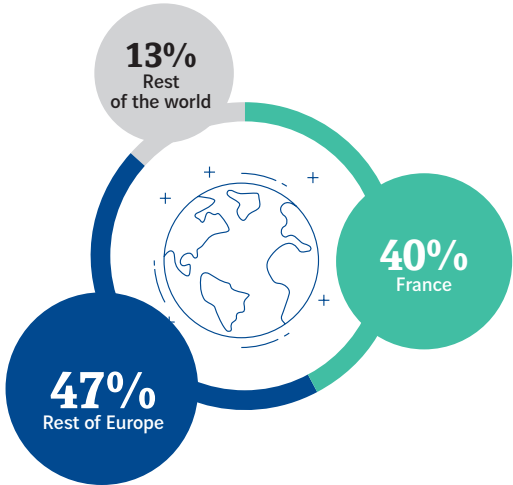
33
acquisitions



Revenue by business line



Revenue by geographical area



4 global brands



EUROPE

- Albania • Austria • Belgium
- Bulgaria • Czech Republic
- Croatia • Denmark • Finland
- France • Germany • Greece
- Hungary • Ireland • Italy
- Kosovo • Liechtenstein
- Luxembourg • Macedonia
- Monaco • Montenegro
- Netherlands • Norway
- Poland • Portugal • Romania
- United Kingdom • Serbia
- Slovakia • Spain • Sweden
- Switzerland

OUTSIDE EUROPE

- Algeria • Angola • Australia
- Bahrain • Benin • Brazil
- Cameroon • Canada • China
- Côte d'Ivoire • Democratic Republic of Congo • Guinea
- India • Indonesia • Kazakhstan
- Malaysia • Mauritania
- Morocco • Mexico
- Mozambique • New Zealand
- Nigeria • Qatar • Republic of the Congo • Saudi Arabia
- Senegal • Singapore • United Arab Emirates • United States

60
countries



Environment

As an integrator of multi-technical solutions in the energy transition and digital transformation, VINCI Energies' business units provide tailor-made solutions to support businesses and organizations in their environmental transition.



22%
*Electrification of vehicles
and machinery.*

FRANCE

NET0 contracts in action

VINCI Facilities is expanding its NET0 low-carbon performance contracts across much of France, helping clients advance along the mitigation hierarchy (avoid, minimize, restore, and offset). Under these contracts, residual emissions from services are offset through local carbon sequestration projects. In April 2025, DSM-Firmenich signed a NET0 agreement covering four manufacturing sites in Landes, supporting pine reforestation in areas affected by wildfires. This initiative fully aligns with the Swiss group's environmental commitments and its bio-based value chain.

PORTUGAL

Optimizing every drop of water

Actemium Portugal has implemented a remote monitoring solution to optimize water use in the Vilarica Valley's hydro-agricultural system. Powered by ViewStar, Actemium's SCADA platform, it provides real-time insights into water consumption and pressure across the entire network, eliminating the need for manual checks at individual hydrants. This digital oversight boosts water management efficiency and supports environmental stewardship through smarter, more responsive irrigation.



NORDIC COUNTRIES

Driving worksite electrification

In Norway, Sweden, and Finland, Omexom teams are operating fully electric vehicles and machinery, reducing CO₂ emissions and noise without compromising performance – even in temperatures as low as –17°C. Backed by robust local electrification efforts and Omexom's cross-border synergies, projects like Oslo's 76-bus charging hub show that clean, quiet worksites aren't just a vision for the future, they're a scalable reality today.



Overview Infrastructure

- > This activity accounts for 31% of VINCI Energies' revenue.
- > It includes both energy and transport infrastructure.
- > Omexom is the energy infrastructure brand of VINCI Energies.

OMEXOM

Supporting energy and infrastructure

Faced with the transformations in the energy sector, VINCI Energies and its customers are contributing to the success of the energy transition. Its Omexom-brand business units operate in the electricity and gas sectors to build low-carbon energy sources and develop energy infrastructure, to promote energy efficiency and to implement innovative and collaborative solutions.

These solutions address the needs of energy producers, operators of energy transmission and distribution networks, and local and regional authorities and their users in the regions where we operate, and transport infrastructure management. And to preserve the environment, we continuously improve our offers by promoting low-carbon processes and the use of recycled materials.

AUSTRALIA

Lighting the way to greener cities

Omexom's renewed urban lighting contract in Canberra continues a transformative project launched in 2018. So far, 48,700 streetlights have been upgraded to energy-efficient LEDs, cutting emissions by over 104,000 tCO₂eq. The agreement provides 24/7 operation and maintenance for 89,000+ luminaires, supporting the city's shift to sustainable urban lighting.



SCOTLAND

Balancing the grid in Scotland

Located 25 miles southwest of Glasgow, the Kilmarnock BESS (Battery Energy Storage System) project is a major step toward building a resilient, low-carbon power grid in Scotland. Delivered by Omexom for Zenobé, this 300 MW battery stores electricity during periods of low demand and releases it at peak times. The project, which includes civil works, a new 400 kV substation, and high-voltage cable connections, enhances national grid stability and supports the growth of renewable energy.



CÔTE D'IVOIRE

Côte d'Ivoire's largest solar park set to break ground

Near Sokoro, northern Côte d'Ivoire, PFO Africa is set to develop the Ferkessédougou solar power plant, the largest solar power plant in the country. Omexom will provide its technical expertise in designing and delivering the electrical infrastructure for this 52 MWp facility, which is expected to generate around 90 GWh of clean electricity annually: enough to power more than 370,000 households. This landmark project will significantly expand Côte d'Ivoire's renewable energy capacity, supporting the nation's target of 45% renewables in its power mix by 2030 and marking a major step toward greater energy independence.

Overview Industry

- > The activity accounts for 23% of VINCI Energies' revenue.
- > Actemium is the industry brand of VINCI Energies.



Contributing to continuous improvement of industrial performance

VINCI Energies works with its industrial customers to optimise the productivity of their installations, improve process performance and maximise energy efficiency. Its Actemium-brand business units offer solutions for every market segment in which they operate. They advise, design, deploy and maintain bespoke solutions and integrated services for industrial plants, together with sustainable multitechnical services covering the whole industrial life cycle. Their expertise in electrical, thermal and mechanical engineering and process management and control enables them to develop ever more innovative solutions, particularly in the field of robotics, predictive maintenance, traceability and cybersecurity.

FRANCE

Driving Eurotunnel's Terminal Traffic Management forward

Actemium is leading a major modernization of Eurotunnel's Terminal Traffic Management supervision system. Over 27 months, the teams will replace more than 500 pieces of field equipment on both the French and UK sides. Combining Actemium Paris Transport's software and integration expertise with Actemium Boulogne-sur-Mer's on-site deployment capabilities, this project supports Eurotunnel's long-term infrastructure performance.



GERMANY

1,800 tons of steel in perfect motion

In the region of East Frisia, the new Friesen Bridge, Europe's largest lift-and-turn bridge, operates like clockwork thanks to Actemium, which delivered the complete electrical and control systems. The movement of this engineering marvel is orchestrated through a sophisticated hydraulic system that lifts and turns its 145-meter central section by 90 degrees in about 9 minutes. The team equipped the control center in the historic bridge keeper's house and a fully redundant secondary center, installed the lighting system, including navigation lights, and laid 50 kilometers of cabling across the site.

MEXICO

Palletization goes fully automated at Pirelli

At Pirelli's Silao tire plant, Giordano is driving the next level of automation. Six 6-axis robots, along with a state-of-the-art automated gantry storage system developed with Güdel, are replacing operator-driven carts, streamlining palletization and finishing. The upgrade, running from July 2025 to 2026, will enhance productivity, safety, and ergonomics, building on a successful partnership that began in 2022.



Overview Building Solutions

- > The activity accounts for 28% of VINCI Energies' revenue.
- > Engineering and works are handled by local brands, with maintenance and facility management primarily carried out under the VINCI Facilities brand.



Making buildings more sustainable, welcoming and efficient

VINCI Energies Building Solutions is active throughout the life cycle of buildings, combining expertise in engineering and works with multi-technical maintenance and services to occupants under the umbrella of facilities management. Encompassing design, installation, operation and renovation, its business units work on all types of building to create and maintain sites with a focus on making them always more sustainable, liveable and performant. Their know-how covers all the systems and technical equipment that bring a building to life: electrical engineering, smart building, air-conditioning, ventilation and heating, plumbing, fire protection, security and all-trade services. Operation and maintenance then guarantee quality of service over the long term and optimise the building's life cycle – and may even include energy performance and low-carbon commitments.



MOROCCO

A new landmark in Moroccan medicine

In Rabat, VINCI Energies is delivering MEP systems for the Mohammed VI International University Hospital, a landmark of modern medicine in Africa.

The project comprises four six-story medical buildings and a 25-story tower, housing a 540-bed hospital alongside a health sciences university. Over 24 months, teams will equip high-risk operating theaters, sterile rooms, ICUs, and emergency units, setting a new standard for advanced healthcare infrastructure in the region.



NETHERLANDS

Sustainability shines through at Fenix

At Fenix, the new Rotterdam art museum sharing migration stories and housed in the historic 1923 harbor warehouse, Bosman seamlessly integrated high-performance technology. From custom HVAC and underfloor heating to thermal energy storage, these systems deliver comfort and efficiency while preserving the building's raw, open, industrial character. Sustainability is woven into every corner of this vibrant space, where history, design, and innovation come together in harmony.

FRANCE

Uniting our areas of expertise

At the Saint-Nazaire shipyard, the Atlantique building is taking shape. Several VINCI Energies business units are joining forces to deliver state-of-the-art systems, including electrical installations, smart building management, solar panels, HVAC, smoke and heat extraction, and plumbing. Working closely together, they aim to bring performance, comfort, and safety to the future headquarters of Chantiers de l'Atlantique.



Overview ICT

- > The activity accounts for 18% of VINCI Energies' revenue.
- > Axians is the ICT brand of VINCI Energies.

axians

Acting at the heart of the digital transformation

VINCI Energies business units, positioned at the heart of the digital transformation, respond to its challenges by offering its customers bespoke, open, innovative, scalable and sustainable solutions. From installation of infrastructure to management of data, our teams' technological expertise covers a wide range of skills spanning the entire life cycle of data: collection, transmission, storage, processing, analysis, sharing and protection.

PAYS-BAS

Future-ready digital infrastructures for Dutch Education and Research Institutions

Axians has been selected for the third consecutive time as a supplier under the LaPAN4 framework contract for SURE, the IT cooperative for Dutch education and research institutions. Over the next five years, VINCI Energies' ICT brand will deliver modular and scalable multi-service IT solutions, including cybersecurity, advanced networking services, and lifecycle management to Dutch universities.



GERMANY

Next-gen connectivity for exhibition centers

Axians and Bisping & Bisping have been selected by Deutsche Messe to modernize the digital infrastructure of the Hannover Exhibition Center, one of Europe's premier venues. The project features high-speed fiber networks, full WiFi and 5G coverage across 450,000 sq m, end-to-end managed services, and advanced connectivity solutions. It sets a new standard for trade show infrastructure, empowering organizers and exhibitors with flexible, future-ready digital capabilities.



POLAND

Keeping critical communications open

Smart ICT Solutions strengthen essential services by enabling reliable communication and rapid emergency response. To achieve this, Enea Operator partnered with Axians to integrate 129 technical assets into the Terrestrial Trunked Radio (TETRA) system, creating a robust platform that connects field teams and dispatchers in real time across Poland's electricity network. With military-grade encryption and geo-redundant architecture, the system ensures uninterrupted communication during critical events. TETRA's infrastructure-sharing capabilities also support strategic partnerships, maximizing Return On Investment (ROI) and further enhancing grid resilience.

Human resources



Maintaining the right balance between local empowerment and overall consistency.

Véronique Matignon,
Executive VP Human Resources



WORLDWIDE

All united for Safety Week

Every year, Safety Week brings VINCI Energies employees together to connect and learn. Across all locations and business units, management and teams take part in workshops, share best practices, and strengthen cohesion. This initiative reflects a culture in which everyone plays an active role in accident prevention and the continuous improvement of working conditions, while reinforcing a shared goal: achieving 'Zero Accidents.' This year's focus was on developing the instinct to say 'STOP' in response to last-minute changes: taking a step back to reassess and avoid potentially dangerous situations. This behavior embodies individual responsibility, empowered by a strong culture of safety excellence.



MOROCCO

'Elles bougent' in Morocco

VINCI Energies welcomed students from Écoles Yassamine, giving them an inside look at technical careers, recruitment opportunities, and workshop tours. Through our partnership with 'Elles bougent,' we aim to inspire young women to explore science and engineering, promoting diversity and inclusion in Science, technology, engineering, and mathematics (STEM) fields.



WORLDWIDE

Growing our global training network

In 2025, VINCI Energies expanded its learning and development programs with strategic openings worldwide. Two new *Omexom Institutes* have been launched in Finland and Australia, enhancing specialized expertise for energy-sector professionals, reaching a total of 23 in 2025. With its 22th branch, the VINCI Energies Academy now serves the Czech Republic and Slovakia, providing career development training to over 1,750 employees. The Academy network helps teams strengthen soft skills while reinforcing VINCI Energies' core values. More than 100 tailored courses, led by internal and external experts, combine innovative learning methods with practical applications across our business lines.



BELGIUM

Our talent pipeline in action

Sponsoring the UGent Racing Team and strengthening our partnership with Ghent University by supporting sustainable energy research and awarding prizes for outstanding theses, helps to nurture talent and innovation, while positioning us as an employer of choice for the next generation of engineers.

FRANCE

A unique training program

To address critical hiring needs, four VINCI Energies entities in France launched an innovative three-month training program for industrial electricians. Funded through a job-readiness initiative supported by France Travail (known as the 'Préparation Opérationnelle à l'Emploi Individuelle', POEI), the program targeted job seekers with an electrical background but limited industrial experience. It concludes with a one-week on-site immersion designed to assess job readiness, allowing successful participants to secure permanent positions.



CÔTE D'IVOIRE

A gateway to real career paths

VINCI Energies hosted its second in-person Young Talents Days in a row at Institut National Polytechnique Félix Houphouët-Boigny (INP-HB) in Yamoussoukro, reaffirming our commitment to nurturing the engineers of tomorrow. Students participated in workshops and Q&A sessions to explore our core values, flagship projects, and dynamic career ecosystem, while engaging with our teams. The day concluded with recruitment interviews for final-year internship candidates. Across West Africa and Morocco, our Young Talents Days help transform student potential into real career paths with VINCI Energies.



Solidarity Commitments

Solidarity is a core value for VINCI Energies. Thanks to the engagement of employees in our 2,200 business units, thousands of people across the world benefit from practical programmes and solutions in the fields of education, healthcare and housing.



Solidarity in motion

On July 20, 50 VINCI Energies 'Coureurs du Cœur' proudly took part in the **Étape du Tour 2025**, racing in the colors of Mécénat Chirurgie Cardiaque as they tackled 131 kilometers and 4,500 meters of elevation across five iconic climbs. Beyond the athletic feat, their commitment helped five children with heart defects receive life-saving surgery. Since 2017, VINCI Energies has partnered with Mécénat Chirurgie Cardiaque, bringing together sporting passion and solidarity to give children from all backgrounds a chance at life.



Find
out more

A heartfelt Christmas gift

As the holiday season approached, Omexom Electric Mobility joined volunteers from Mécénat Chirurgie Cardiaque to help set up their annual Big Christmas Sale in Paris (France), assisting with the preparation of the venue. Business Unit General Manager Mathieu Aveline also presented a €4,000 donation, contributing to the funding of a life-saving heart surgery for a child who cannot receive this operation in their home country. This year's edition of the Big Christmas Sale will help save 20 children. A simple, heartfelt moment that reminds us of what we can achieve together.



Empowering local doctors

VINCI Energies teams in Benin met with Mécénat Chirurgie Cardiaque, which trains local physicians to detect heart conditions in children earlier, improve care pathways, and refer patients for life-saving treatment when needed. They built meaningful relationships with volunteers, engaged with doctors, and observed patient consultations.



Fostering inclusive learning in Timor-Leste

A team of VINCI Energies collaborators traveled to Timor-Leste to see firsthand how digital tools are transforming classrooms, showcasing a flagship UNICEF* program supported by VINCI Energies.

Launched in 2022, with the government engaged to promote digital education, the initiative leverages technology and blended learning to foster inclusive education, addressing linguistic diversity, gender equality, and disability inclusion. Now active in 10 schools across three municipalities, it already supports 2,000 students in Grades 1–9 and helps close literacy gaps for thousands of children.

20,000
students benefitted
from the three UNICEF*
programmes with the
support of VINCI Energies,
between 2022 and 2025.



Global partnership goes local

Since 2022, the global partnership between VINCI Energies and UNICEF* to promote equal access to education has taken shape in Brazil through the Territórios Conectados project. Rooted in local realities, it supports 30 schools across five states in the use of digital technologies. During a warm gathering that brought our teams together, Mônica Pinto, UNICEF's Chief of Education in Brazil, joined Jean-Michel Lang, Managing Director of VINCI Energies in Brazil, to discuss the role of private-sector engagement in strengthening local education systems and to celebrate our successful collaboration.

* UNICEF does not endorse any company, brand, product or service.



A personal commitment to the community

Citeos Avignon donated €20,000 to La Cigarette socio-cultural center, with support from the Fondation VINCI. Serving a priority neighborhood in L'Isle-sur-la-Sorgue since 1980, La Cigarette offers a wide range of community-focused projects. Inspired by its strong human values and local impact, Mourad Boubkari and Farid Loukili became sponsors of the association. The business unit also provided materials to help build urban furniture and planters for the Saint-Gervais Racecourse community gardens.



Find out more

Housing hope

The VINCI Stiftung supports CaFée mit Herz's Land in Sicht! program, providing Hamburg's homeless with temporary housing in private apartments and one-on-one support from a social worker. From financial stability to physical and mental health, the initiative, championed by Actemium Deutschland director Andreas Wolf, helps participants rebuild their lives. Since 2020, 22 individuals have moved into permanent homes. This year, several more apartments will be furnished thanks to a €12,500 grant from the Foundation.



Athletics for all

In Ireland, the VINCI UK Foundation donated £10,000 to Cork East Athletics Sporting Community (CEASC), an organization partnering with 11 local clubs in East Cork to promote physical health and athletic development from grassroots to elite levels. This funding bought specialized high-jump equipment, benefiting thousands of young people and inclusive groups, and enabling athletes of all abilities to train, compete and thrive. Championed by Omexom's Philip Roche, this project improves access to quality athletic facilities in a previously underserved community.



Granting wishes, one pedal stroke at a time

Our Actemium team in the USA joined Gleaners Food Bank's drive-through pantry in Indianapolis. Over just four hours, they helped distribute 26,560 lb of food; enough to provide 22,133 meals to families in need. From loading trunks to sharing smiles, the morning was filled with meaningful service and teamwork. With 1 in 7 Hoosiers experiencing hunger, Gleaners' mission to reduce food insecurity across 21 counties remains essential.



Digital skills from the ground up

VINCI Energies and Axians in Portugal have renewed their partnership with the ENSICO association to expand access to computer science education in public schools across the country. This one-year sponsorship will support 219 students and 10 teachers, contributing to ENSICO's mission to reach over 7,000 children and young people. By fostering digital literacy from an early age, this partnership equips future generations with the skills to thrive in an increasingly digital world.



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