





When Joanna started thinking about her career, she knew she wanted to do something manual. A four-week internship gave her an insight into Omexom's activities. That's when something clicked into place for her. After earning a vocational diploma in metallurgy, she decided to train as an electronics technician for industrial engineering. She is currently doing an apprenticeship at Omexom in Dortmund, Germany.

PROFILE

In a world undergoing constant change, VINCI Energies contributes to the environmental transition by helping bring about major trends in the digital landscape and energy sector. VINCI Energies teams roll out technologies and integrate customised multi-technical solutions, from design to implementation, operation and maintenance. With their strong local roots and agile and innovative structure, VINCI Energies' 2,000 business units have positioned themselves at the heart of the energy choices of their customers, boosting the reliability, efficiency and sustainability of their infrastructure and processes. VINCI Energies strives for global performance, caring for the planet, useful to people and committed to local communities.

KEY FIGURES

REVENUE IN 2023

€19.3bn

OPERATING INCOME FROM ORDINARY ACTIVITIES IN 2023

€1,356bn
7% of revenue

NET INCOME IN 2023

€830bn
4.3% of revenue



SOLIDARITY

165

CHILDREN OPERATED ON WITH THE HELP OF MÉCÉNAT CHIRURGIE CARDIAQUE SINCE 2017

20 000

PUPILS BENEFITTING FROM THE 3 PROGRAMMES CARRIED OUT WITH UNICEF*

* UNICEF does not endorse any company, brand, product or service.



ENVIRONNEMENT

27%

OF ELECTRICITY DEMAND MET BY RENEWABLE SOURCES

48%

OF REVENUE ALIGNED WITH THE EU TAXONOMY

37%

OF REVENUE ALIGNED WITH THE EU TAXONOMY



97,000
EMPLOYEES



2,000
BUSINESS UNITS



230,000
PROJECTS



€70 K
AVERAGE PROJECT VALUE



34
EXTERNAL GROWTH TRANSACTIONS

REVENUE BY BUSINESS LINE

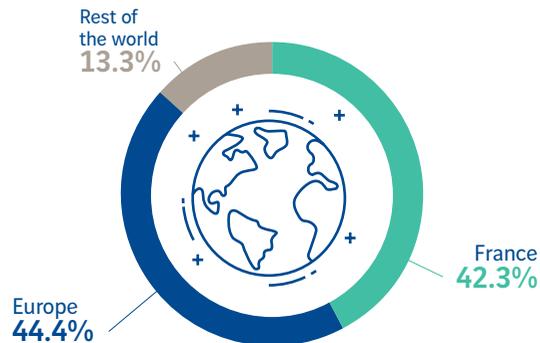
30%
Infrastructure

28%
Building Solutions

23%
Industry

19%
ICT

BREAKDOWN OF REVENUE



61

COUNTRIES



EUROPE

Austria / Belgium / Bulgaria / Czech Republic / Denmark / Finland / France / Germany / Greece / Hungary / Ireland / Italy / Liechtenstein / Luxembourg / Monaco / Norway / Poland / Portugal / Romania / Slovakia / Spain / Sweden / Switzerland / The Netherlands / United Kingdom

OUTSIDE EUROPE

Albania / Algeria / Angola / Australia / Bahrain / Benin / Brazil / Cameroon / Canada / China / Colombia / Croatia / Democratic Republic of Congo / Guinea / India / Indonesia / Ivory Coast / Kazakhstan / Kosovo / Macedonia / Malaysia / Mauritania / Mexico / Montenegro / Morocco / Mozambique / New Zealand / Nigeria / Qatar / Republic of Congo / Saudi Arabia / Senegal / Serbia / Singapore / United Arab Emirates / United States

OUR BUSINESS lines

The VINCI Energies organisational structure builds on decentralised business units with local roots and is focused on entrepreneurship, networking across its full range of expertise, and working with its clients day-to-day to create value. VINCI Energies' 2,000 business units are structured in four business lines and brought together within major brands that operate worldwide and brands with a more regional identity, in which they interact to develop common solutions and services.

INFRASTRUCTURE

- The Infrastructure activity accounts for 30% of VINCI Energies' revenue.
- Omexom is the VINCI Energies brand dedicated to energy infrastructure.

OMEXOM

Achieving the energy transition in energy and transport infrastructure

Faced with a changing energy landscape, VINCI Energies and its clients play a part in making the energy transition a success. Its business units harness Omexom's electricity and gas expertise to create sources of low-carbon energy, develop energy infrastructure, promote optimised energy usage and implement innovative, collaborative solutions. We carry out projects for energy producers, energy transmission and distribution network operators, local and regional authorities and users everywhere. We help protect the environment by using low-carbon processes and recycled materials to continuously enhance our services.

INDUSTRY

- The Industry activity accounts for 23% of VINCI Energies' revenue.
- Actemium is the VINCI Energies brand dedicated to industry.

ACTEMIUM

Helping to continuously improve industrial performance

VINCI Energies works with its industrial clients to make their industrial facilities more productive and their processes more efficient and to reduce their energy consumption. The business units making up its dedicated Actemium brand deliver solutions and services in each of the market segments in which they operate. They design, roll out and maintain customised, integrated solutions and services for manufacturing plants as well as sustainable multi-technical services across the entire industrial life cycle, including electrical engineering, energy efficiency, robotics, predictive maintenance, traceability, site supervision platforms and cybersecurity.

BUILDING SOLUTIONS

- This business line accounts for 28% of VINCI Energies' revenue.
- Engineering and works services are provided under local brands, while maintenance and facility management services are provided primarily under the VINCI Facilities brand.

VINCI ENERGIES BUILDING SOLUTIONS

Bringing life to buildings while making them more sustainable, inviting and efficient

The Building Solutions network operates across the building life cycle, bringing together engineering and works, as well as multi-technical maintenance and end-user services as part of facility management. The business units deliver design, installation, operation and renovation services for all types of buildings to create and maintain sites that are more sustainable, efficient, comfortable, safe and adaptive. Their technical expertise covers all the systems and equipment that bring life to buildings, spanning areas such as electrical engineering, smart building, heating, ventilation and air conditioning, plumbing, fire safety, security, and general contracting. During the operation and maintenance phase, they focus on ensuring long-term service quality and life-cycle optimisation, which can involve low-carbon and energy performance contracts.

ICT

- The ICT activity accounts for 19% of VINCI Energies' revenue.
- Axians is the VINCI Energies brand dedicated to information and communication technology.

axians

Operating at the heart of digital transformation

VINCI Energies business units operate at the heart of digital transformation to help businesses and organisations meet the challenges of transformation and to deliver customised, open, innovative, scalable and sustainable solutions to support their clients. From installing infrastructure to managing data, VINCI Energies technology teams deliver a broad range of expertise covering the entire data life cycle: collection, transmission, storage, processing, analysis, sharing and protection.

ACCELERATING THE ENVIRONMENTAL transition for our clients

VINCI Energies' solutions for the environment improve its clients' environmental footprints in line with at least one of the three priorities underpinning VINCI's environmental ambition: acting for the climate, optimising resources and preserving natural environments. Their benefits are measurable and quantifiable against a baseline. They do not negatively impact other aspects of our environmental commitment.

A genuine impact through concrete and measurable actions

VINCI Energies is committed, first and foremost, to determining the exact impact of its activities on the environment, particularly in terms of greenhouse gas (GHG) emissions. To this end, several carbon calculation tools have been created to evaluate each of its activities and support clients in their impact reduction efforts.

Bespoke, practical solutions

VINCI Energies' business units have positioned themselves at the heart of their clients' energy choices, infrastructure and processes. Their long-term focus on the energy transition and the digital transformation enables them to offer each of their clients bespoke solutions that will help them achieve their decarbonisation goals.

Trajectory and action plans

In accordance with the Group's trajectory, each business unit has embraced a responsible approach that reflects its own road map, with a view to acting for the climate, optimising resources and preserving natural environments.



France

Moving towards energy-efficient and connected lighting

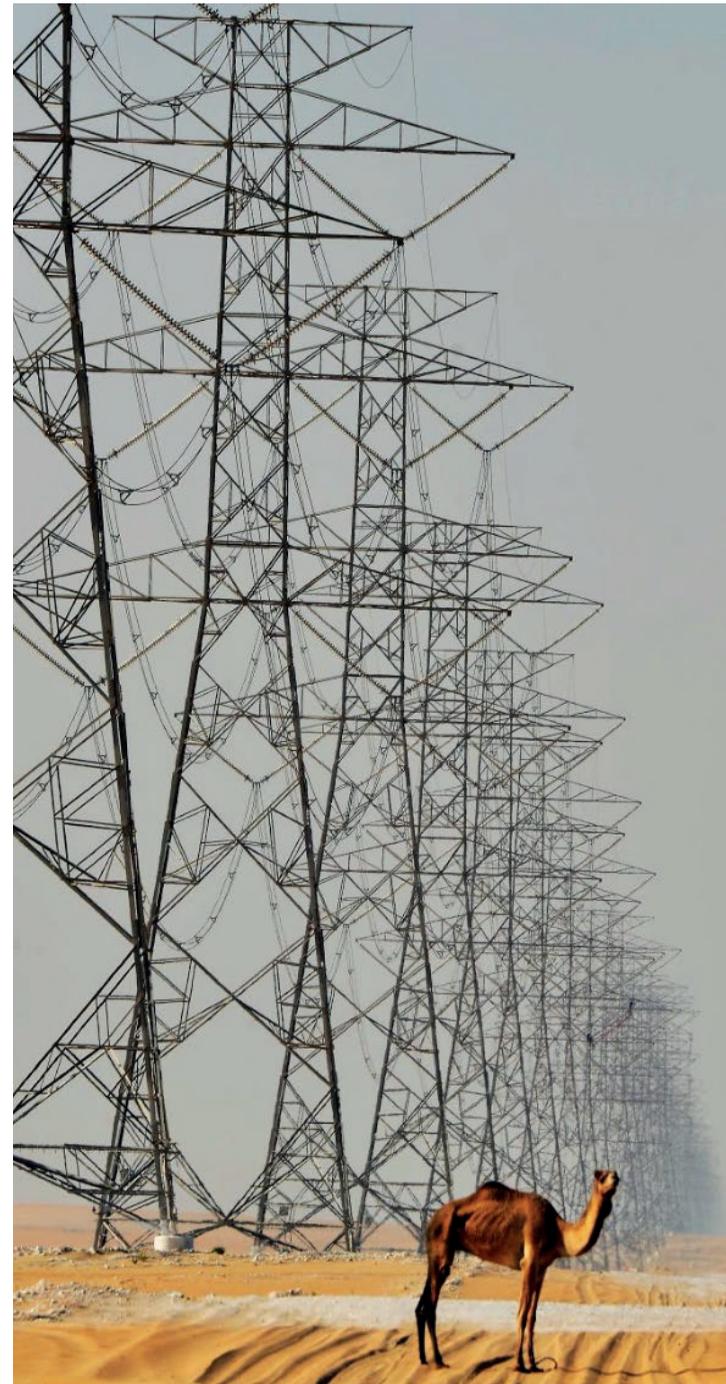
Divonne-les-Bains awarded a 12-year energy performance contract to Citeos. The aim is to achieve a 50% reduction in electricity consumption by replacing the town centre's existing lights with LEDs with remote management capabilities and installing photovoltaic panels at three sites for self-consumption.



Spain

Building two solar power plants

Operator Q Energy, a major player in the renewable energy sector, has contracted Omexom for the design, engineering and construction of two photovoltaic power plants in Ciudad Real in Spain. A total of 138,000 high-performance modules will be installed on 146 hectares of land. The two plants' output will be equivalent to the consumption of over 44,000 homes.



Persian Gulf states

Connecting the power grids of Iraq and its neighbours

Omexom, a key energy transmission infrastructure player in the Persian Gulf states, has been given a crucial role by the Gulf Cooperation Council Interconnection Authority (GCCIA). As part of the project to interconnect the power grids of Iraq and its neighbours, Omexom will design and commission substations like Al Wafrah (in Kuwait) and Al Fadhili (in Saudi Arabia), automate Al Fao (in Iraq) and help build certain lines linking these facilities.



France
**Contributing to the reindustrialisation
of the north of France**

The start-up Verkor moved forward with its plans to set up an electric vehicle battery gigafactory in Dunkirk by choosing a consortium includes Actemium for the factory utilities work package. Actemium is responsible for high – and low voltage electricity distribution as well as compressed air production and distribution. Work at the facility began in September 2023 and is expected to take almost two years.



Germany
**Delivering a new
process control
system**

Miltitz Aromatics is a company specialised in the production of fragrances, flavours, and fine and speciality chemicals. To improve equipment operation and monitoring and, ultimately, enable process automation, the manufacturer wanted to equip its plant with a new control system with a web-based solution. This project was carried out by Actemium Leipzig.

Brazil
Upgrading water treatment facilities

Actemium has signed a contract to upgrade the raw and treated water pumping stations operated by Sistema Serra Azul, a subsidiary of Copasa – a leader in water supply and treatment in Brazil. The VINCI Energies business unit will be responsible for project execution, the provision of materials, equipment and services, as well as electrical and mechanical assembly and civil engineering work in Juatuba and Betim, both located west of Contagem.





France
Providing Lens with a new hospital complex

The new hospital complex under construction in Lens epitomises a new generation of urban hospitals that are connected and functional. With a floor space of 82,600 m² over six floors, the facility will have a capacity of 571 beds. The Franco-Belgian consortium made up of Santerne Fluides and Cegelec HVAC Life Sciences & Industry South won the heating, ventilation and air conditioning, smoke extraction and geothermal work package. Cegelec Nord Grands Projets will be responsible for the low-voltage work package, including the building management, access control, video surveillance, medical alarm and fibre-to-the-office (FTTO) systems. The fibre-optic system requires fewer raw materials than a traditional copper cable-based system (900 kg versus 40 tonnes) and brings about a saving of 145 t CO₂eq of greenhouse gases.



Belgium
Helping a municipality achieve its energy savings target of 2.6 GWh

The Belgian municipality of Beersel has pledged to tackle climate change by working with VINCI Facilities and Sweco. The goal is to reduce the energy consumption and optimise the energy performance of seven municipal buildings, guarantee employee comfort and ensure the installations comply with legal requirements. VINCI Facilities and Sweco are designing, implementing, monitoring and analysing energy-saving measures for the municipality.

Switzerland
Supporting high-availability and energy-efficient data centres

Green, the leading data centre service provider in Switzerland, develops data centres that offer the perfect combination of technical performance, security and sustainability. In the Zurich Metro Campus project, waste heat generated by servers is fed into a heating network. During construction of the first of the three computing centres, ETAVIS supported this electrotechnically pioneering project. For instance, it was responsible for installing the uninterruptible power supply (UPS) systems – a critical component for maintaining secure and reliable operations.





France

Conducting BIM studies and deploying fibre for the Grand Paris Express

In France, RATP Connect (RATP Group) subsidiary CONNECT GP – holder of the operator fibre optic operating agreement for the Grand Paris Express – has entrusted Axians with conducting building information modelling (BIM) studies and deploying fibre-optic infrastructure in 68 stations. The project will start with Line 14 South then Line 15 South, followed by all other lines.

Germany

Supporting Hüttenberg’s long-term commitment

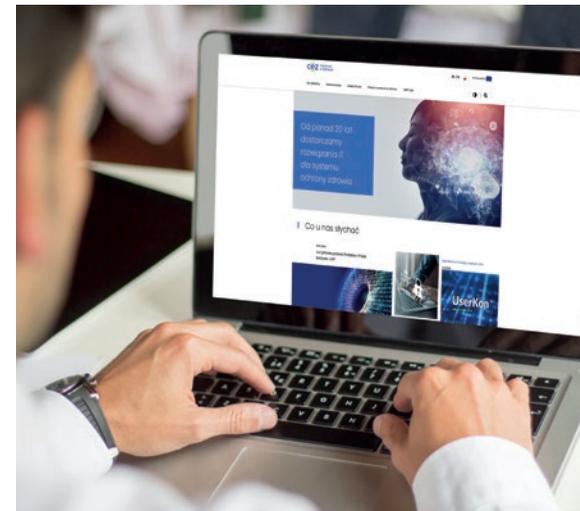
The German town of Hüttenberg turned to Axians Deutschland for help with formalising its environmental programme, focusing on a reduction in the CO₂ emissions and waste generated by administration offices, energy-saving measures and responsible water management. The two partners co-developed an online tool bringing together key figures and data from the different authorities involved in sustainable development. Citizens are given open access to this information.



Poland

Deploying a new digital ecosystem for medical services

Supporting the work of medical teams and public administration and automating reporting processes for the Ministry of Health are the objectives of the system deployed by VINCI Energies for Centrum e-Zdrowia, a Polish e-health centre. Every day, over 10 million documents – e-prescriptions, e-references, medical appointment records – are transmitted for processing and aggregation. The project also covers the delivery and maintenance of digital tools designed to streamline the scheduling and provision of medical services.





Portugal
Signing a pact to help young workers

Employment vulnerability among young people – even the most qualified – has long been an issue in Portugal. With that in mind, Sotécnica and Axians signed the “More and Better Jobs for Young People” Pact promoted by the José Neves Foundation and the Portuguese government, reinforcing their commitment to training, employment and development opportunities for new generations of workers.



Germany
Preventing musculoskeletal disorder risks

Being able to lift heavy objects effortlessly while maintaining proper posture is a dream come true for VINCI Energies’ logistics teams based in Sarstedt, near Hanover. These employees can now use two exoskeletons commissioned by Fire Protection Solutions, in partnership with German Bionic – the leading European manufacturer of smart power suits.



18,700

PERMANENT
 CONTRACTS SIGNED

14

VINCI ENERGIES
 ACADEMIES
 WORLDWIDE

Canada
Celebrating TCI+’s commitment to inclusion

At the annual conference of the ACRGTQ (Quebec’s association of road builders and major works), TCI+ received the “Reconnaissance-mixité” (diversity recognition) award. This honour recognises the Quebec-based VINCI Energies subsidiary’s commitment to the advancement of women.



Transat Jacques Vabre Saving the lives of children with Mécénat Chirurgie Cardiaque

Gaella is one of the 20 children whose lives were saved in 2023 thanks to the “1 click = 1 heart” drive held on Initiatives-Cœur’s social media pages during the Transat Jacques Vabre. Born in June 2022 in Rwanda, she had an abnormal connection between the two lower chambers of her heart, which meant she would become out of breath and tired quickly with activity. Welcomed by a volunteer host family, she underwent surgery at Nantes hospital in France thanks to Mécénat Chirurgie Cardiaque. She returned to her parents in Rwanda in better health a few weeks later.



Étape du Tour Supporting the VINCI Energies “Coureurs du Cœur”

VINCI Energies has been supporting Mécénat Chirurgie Cardiaque – a charity that brings children with heart defects to France for surgery – since 2017. As part of this partnership, 53 employees – all “Coureurs du Cœur” team members – took part in the Étape du Tour event, raising enough money to fund vital heart surgery for four children.

Story

Partner of UNICEF* through an education programme in Brazil

Aurélio Álvaro Gonçalves, teacher of sixth- to ninth-year Taurepang (an indigenous language) at the Tuxaua Antônio Horácio indigenous state school in Pacaraima, Roraima

“The project has further enhanced the learning experience for our students, prompting them to look up and understand new content. From a teacher’s perspective, it has also enabled innovative teaching and learning practices. As a teacher, I’ve learnt new working methods and how to go about increasing awareness of our projects online. Since the arrival of technology in our school and our community, one of our objectives has been to record and document our projects and raise awareness of them, as not everyone knows how indigenous peoples live.”



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Benin Expanding access to a high-quality education through digital resources

VINCI Energies and UNICEF* signed a four-year partnership agreement in 2022 to support three education programmes – one in Benin, one in Brazil and one in Timor-Leste. The programme in Benin has enabled 16 high schools across five regions to provide a high-quality education, with a focus on Internet connectivity and online classes. The objective between now and 2026 is to help 11,200 teenagers access digital skills and to support 8,400 young people to give them better training and employment opportunities.

* UNICEF does not endorse any company, brand, product or service.



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Marocco

Showing solidarity to those affected by the earthquake

Following the earthquake in Morocco in September 2023, VINCI Energies teams assisted impacted communities in different ways. In total, 35 employees got involved in charitable initiatives. For instance, at a base set up in the village of Ouirgane, employees ensured the camp and the mobile medical units had a power supply, distributed lighting equipment, lent generators and vehicles, and handed out donated items (tents, mattresses, covers and clothing).



Indonesia

Renovating a public school

Located in the Indonesian province of East Kalimantan, the SDN 003 Muara Jawa public primary school was in need of restoration but lacked the necessary financial resources. The team at Actemium Balikpapan, which has a logistics base near the school, wanted to take care of the work. It will provide school supplies to the pupils once the work is complete. By carrying out this project, Actemium Balikpapan is directly contributing to improving the well being of the local community.



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